

Staff Development Update – June 2021

INSET Days

To date we have had four of our standard INSET CPD days:

- INSET Day 1: Staff and School Update
- INSET Day 2: Equality and Diversity training with Mitra Janes
- INSET Day 3: Performance Management (teaching staff)
- INSET Day 4: Staff wellbeing and Grade Allocation

Our fifth inset day takes place this term and will be focussed on our school self-evaluation and Ofsted preparations.

- INSET Day 5: Monday 5th July
 - CCHS Self-Evaluation
 - Ofsted Preparations

Following a year of remote, hybrid and in school education we will be bringing all staff together to work on our school's self-evaluation. Using the Ofsted headlines as a framework we will be looking in detail at the following areas, identifying our strengths and any areas of development for our forward-looking school:

- Quality of Education
- Leadership and Management
- Behaviour and Attitudes
- Personal development
- Sixth Form Provision

Time will also be allocated to whole staff Ofsted training in order to start the preparations for this important piece of work.

Continuing Professional Development

Our CPD this academic year has rightly been influenced by COVID-19 with training focussed on the key areas of Curriculum/Teaching & Learning and Student Wellbeing. This term we have conducted internal training sessions on the 2021 Grade Allocation process with subject teachers participating in whole staff training as well as department focussed time. Subject leaders have attended courses provided by the exam boards in the form of webinars on marking, moderating and allocating grades. SLT and governors have also attended webinars on the process and resources and documentation has been provided on the CCHS CPD Team.

Mental Health

Mindful of the impact of COVID-19 on the mental health of our students we have invested in training key staff members as additional mental health first aiders for children, this term Lesley Hiskett, Jo Stevens and Claire Maslin have joined the Mental Health First Aid Team.

Jonathan Harvey and Jo Cross have completed the mental health first aid for adults qualification which allows us to offer mental health provision for colleagues.

Support Staff Training

Training has been provided to both Rae Dale, Fahima Hassan and Stephanie Church to support them in their new roles.

Professional Studies

This year's Professional Studies Programme has now concluded with positive and insightful feedback from the attendees which this year included members of the support team as well as our trainee teachers.

Leadership Development

The CCHS Leadership Programme which launched last year has continued this academic year with excellent feedback supporting seventeen colleagues in developing key leadership skills. The programme was temporarily suspended during the period of remote learning based on feedback from the delegates but has resumed now that we are back on campus with the remaining sessions scheduled this half term.

PTI

As a school we continue to be active members of the PTI with a number of subject leaders attending courses. Virginie Caffier, and Jane Lockwood have attended the subject leadership days, Heidi Pocock is supporting the PTI schools programme day and Nicole Dawson is participating in the History subject leader development programme. Jo Cross is acting as a subject leader for Mathematics.

All PTI courses and webinars are routinely shared with teaching colleagues with many actively participating.

Virtual CPD

The Virtual CHS CPD Training Platform on Microsoft Teams continues to be a source of information for colleagues and has allowed information to be shared in a timely fashion, providing a quick reference point for key information. To date we have shared information, training videos and research on the following topics:

- Change@CCHS
- Medical Information – Diabetes, Allergic Reactions and Anaphylaxis
- SEN support strategies
- Microsoft Teams
- Remote Schooling
- SIMS
- 2021 Grade Allocation

Change@CCHS

We continue to be engaged members of Equality and Diversity UK's school's network. As part of our membership we are provided with research, factsheets and quarterly newsletter on key issues and current topics, all of which are made available on the CCHS CPD Team. Heidi Pocock and Nina Lewis have now completed Equality and Diversity's Racism in Schools programme which they will be cascading to all staff on a faculty basis via the school development groups.

As part of our ongoing commitment to Change@CCHS we continue to seek out courses which will allow colleagues to extend their understanding. Colleagues in both History and English have attended courses focussing on social issues and the curriculum and Tom Hughes will be attending an all day course on LGBTQ+ and history.

Initial Teacher Training

Alexia Treadway has nearly finished the first year of her two year (part time PGCE) and continues to show great promise as a teacher of English; she is completing her PGCE with the Billericay Education Consortium (BEC).

Dora Burbank has now completed her PGCE training with us and has been successful in her qualification and has secured a role elsewhere. Dora joined us at the start of the term for her second placement, in conjunction with the Cambridge Faculty of Education training to teach Latin and Classics.

We have received super feedback from both Cambridge University and Dora on our ITT provision.

New Staff Induction Day

Our new staff induction day is planned for the 25th June using a similar format to previous years, allowing new staff to meet with their departments and to participate in introductions to key areas of the school. The programme of new staff training commences in September.

Teaching School Alliances

We remain strategic partners with two teaching school alliances: the Billericay Teaching School Alliance (BTSA) and the Chelmsford Teaching School Alliance (CTSA). We continue to develop close links with local primary schools as part of our fair access work. This year we are investigating online opportunities to engage with these students in the absence of the normal enrichment programme.

The launch of the CCHS Inspire page targeted at Year 5 students has been well received.

Mandatory Training: First Aid, Medical, Swimming Rescue

In preparation for next academic year 14 colleagues have completed their first aid qualifications, either as a new first aider or refreshing an existing qualification. Three colleagues have completed their epilepsy training and training slides for diabetes, allergies and epilepsy continue to be made available on the CCHS CPD Team. Sarah Bellamy and Charlotte Burnham have renewed their swimming rescue qualification.

Date	Duration (Hours)	Name	Course Code	Course Title	Course Provider	Venue
2020-21	-	School Membership	n/a	CTSA Membership	CTSA	n/a
2020-21	-	Stephen Lawlor	General (Leadership)	Leadership Training	Flywheel	Online
2020-21		Whole School	Gen	Secondary Subject Network Meetings	Compass Education (Billericay School)	Online
Various	-	Fiona Harrison & Hayley Ellen	General	Mental Health Membership	The National College	Online
Various	-	Katharine Adams	General (SENCO)	PAPAA Exam Assessors Course	PAPAA	Online
10th Dec, 11th March, 24th June	All	Hayley Ellen	General	NPQSL	Benfleet TSA	Benfleet or Online
25/11, 8/2, 22/3, 27/5, 1/7	All	Hayley Ellen	General	NPQSL	Billericay TSA	Billericay or Online

2.9.2020	All	Marion Chumbley	General (Pastoral)	Domestic Abuse training	Government Events	Online
10.9.20	3	Amy Hopkins	General (SF)	EPQ Supervisor Training	EventBrite & The Politics Project	Online
10.9.20	3	Jonathan Harvey	General (SF)	EPQ Supervisor Training	EventBrite & The Politics Project	Online
15.9.20	3	Hayley Ellen	General (SF)	EPQ Taught Skills Training	EventBrite & The Politics Project	Online
23.9.20	3	Amy Hopkins	General (SF)	EPQ Artefacts Training	EventBrite & The Politics Project	Online
23.9.20	3	Wendy Newton	Support	Update on HR matters	Juniper	Online
9th& 16th October 2020	All	Victoria Goksell	General	MHFA Course	MHFA (Flourish)	Braintree
22nd Sept, 27th Oct & 17th Nov	3 full days	Joanne Stevens	Creative	ARTiculate CPD training	BAAT	Online
28th Sept, 4th Dec, 4th May	2	Jo Cross	General	Professional mentor meeting	Billericay School	Online
30th September	All	Fiona Harrison	General	The Managing Teacher Workload and Wellbeing Conference	Government Events	London
4.10.2020 & 5.11.2020	6	Naushin Khan	Maths	Boolean Logic	Isaac Computing	Online
8.10.2020	All	Clair Maslin	General	PSHE Conference	PSHE Association	Online
14.10.2020	3	Mark Rowell	General	Attendance Management	Capita SIMS	Online
14.10.2020	4	Georgie Sales	General	Suicide Prevention	ESCB	Billericay
14.10.2020	4	Fiona Harrison	General	Suicide Prevention	ESCB	Billericay
15.10.2020	6	Emma Ledwidge	General	Curriculum Thinking: Six Masterclasses	EventBrite & Tom Sherington	Online

20.10.2020		Jo Cross	Maths	Understanding How Ofsted Will Inspect Your Remote Learning Provision	The National College	Webinar
22.10.2020	1.5	Rae Dale	Support	EVC Webinar 2020	Juniper	Webinar
5.11.2020	1.5	Louise Cannon	Science	Effective teaching of fields in A-level Physics	Keynote	Webinar
9.11.2020	2	Hayley Ellen	General	A-level Psychology: Fundamental Skills	AQA	Online
11.11.2020	2	Mark Rowell	General	Capita In-Touch training	Capita SIMS	Online
12.11.2020	4	Heidi Pocock & Nina Lewis	General	Racism in Schools	Equality & Diversity	Online
12.11.2020	Annual	Jo Cross	General	Membership	Teacher Toolkit	Online
16-20 Nov 2020	10	Jo Cross	General	Leadership webinar	NACE	Online
17.11.2020	1.5	Tammy Saw	Humanities	Exploring diversity in our localities	PTI	Online
19.11.2020	All	MRL, SGI, SCL, GSA, JRE, AHO	General	Emergency First Aid Course	Bruce Forster	CCHS
19.11.2020	1.5	Vanessa Kersey	English	The PTI: 'From the Page to the Real World - exploring social issues'	PTI	Online
19.11.2020	1.5	Jacqueline Silverio	Languages	Pearson Edexcel A level Modern Languages - Teaching and learning strategies for film and literature	Pearson	Online

26.11.2020	3	Emma Cope	Languages	Classics Mentor Meeting	University of Cambridge	Online
26.11.2020	5.5	Emma Ledwidge & Jo Cross	General	Curriculum Conversations with Mary Myatt	ASGS	Online
10.12.2020	All	Cathy Hurley	Science	Microscope Maintenance	STEM Learning	Ely
18.12.2020	All	Kevin Clark	Support	STA Training Pool Plant Level 1 (DAY COURSE)	National Pool Company	CCHS
Jan-21		Nicole Dawson	General	NQT - Option 2	BTSA	Online
14.1.2021 & 21.1.2021	All	Georgie Sales	Gen (Pastoral)	MHFA Course	MHFA (Flourish)	Online
3.2.20.21	3	Michael Palmer	Gen (Pastoral)	DS Level 3 refresher	Juniper	Online
Feb-21	8	Amanda Sheldon (plus 4 others tbc)	Support	Managing Medication	SSS Learning Ltd	Online
25.2.2021	6	Katharine Adams	Gen (Safeguarding)	Designated Safeguarding Level 3 course	Juniper	Online
2nd March 2021	1.5	Hayley Ellen	English	AQA Psychology exams update	Keynote	Online
3rd, 4th 17th, 18th March	16	Jo Cross & Jonathan Harvey	Gen	MHFA COurse	Southend Council	Online
23rd Mar, 11th May, 15th Jun	4.5	Jo Cross	Gen (leadership)	PTI School Leadership Forum	PTI	Online
23rd March 2021	1.5	All Staff	Wellbeing	Wellbeing Event	Flourish	TEAMS
24.3.2021	All	Virginie Caffier	Languages	Future of Modern Foreign Languages in Education Conference	Government Events	Online

21&28 Apr 2021	All	Rae Dale	Support	Introduction to HR Admin	Juniper	MS Teams
10th May	All	MPA, CHU, KPA, LHS, LMA	Support	Emergency First Aid Course	KEGS	CCHS
Before 11th May	All	RFR, BFI, RDA, SBE	Support	First Aid at Work refresher	Protrainings	Online
11th May	All	RFR, BFI, RDA, SBE	Support	First Aid at Work refresher	KEGS	CCHS
21st May & 24th May	All	Lesley Hiskett & Clair Maslin	Gen (Pastoral)	MHFA Course	MHFA (Flourish)	Online
21st May & 24th May	All	Jo Stevens	Gen (Pastoral)	MHFA Course	MHFA (Flourish)	Online
27th May	2	Rae Dale	Support	Staff Absence Management	Juniper	Online
27th May	2.5	ASH, LMA, CHU	Support	Epilepsy training	School Nursing Team	Online
tbc	All	HPO, NLE, BCO, CBU, KCL	Support	Emergency First Aid Course	KEGS	CCHS
15th June	All	Nicole Dawson	Humanities	Subject Leader Development Programme	Historical Association	Online
16th June	All	SBE, CBU	Creative	National Rescue Award	Safe Swim Services	Boswells
16th June	1.5	Stephanie Church	Support	Evolve Admin	Juniper	Online
17th June	All Day	Tom Hughes	Humanities	LGBTQ+ History	Hodder Education	Online
22nd June	2	Rae Dale	Support	SCR Training	Juniper	Online
23rd June	3	Hayley Ellen	Gen	Heads of Sixth Form meeting	ASGS	London
23rd June	3	Virginie Caffier	Languages	Mentor Training	BTSA	TEAMS
5.7.2021	All	Tamara Saw	Humanities	Black British History: effecting change in your classroom	Hodder Education	Online
8.7.2021	All	Virginie Caffier	Languages	Subject Leadership Day	PTI	Online
8.7.2021	All	Heidi Pocock	Geography	PTI Schools Programme Day	PTI	Online